

# Southeastern Yearly Meeting of the Religious Society of Friends YBM Executive Committee Meeting • March 28, 2018 Minutes

The meeting began at 2:30 PM, after a period of silent worship. Nancy Corindia, Assistant EC Clerk, read a passage from Elise Boulding:

"Peace cultures thrive on and are nourished by visions of how things might be, in a world where sharing and caring are part of the accepted lifeways for everyone."

**Administrative Secretary's Report:** Vicki Carlie's report was accepted by EC ([Attachment 1](#)). Since Vicki plans to retire at in June 2019, EC set a timeline for beginning a search for a new SEYM Secretary. Vicki will circulate a job description to EC members, who will take up the matter at the June 2018 EC meeting. EC will appoint an ad hoc search committee, with the goal of naming a replacement by the end of 2018.

Vicki became administrator of SEYM's Facebook Page [www.facebook.com/groups/57711537874](http://www.facebook.com/groups/57711537874) when Jenster Johansson laid it down. EC agreed to seek a replacement. Nominating Committee Clerk Kathy Hersh reported after a break that Mike Flannery has agreed to take on this role.

The SEYM Website publishes news [seymquakers.org/news](http://seymquakers.org/news) from monthly meetings and worship groups as a tool for building the yearly meeting community. MMs/WGs need not write the articles themselves, but can send Vicki information and images about events they have or will host, as well as community activities in which they have participated.

**Historical Peace Churches of Florida:** Andrea Hoskins shared Warren Hoskins' report that the leadership of this HPCF are considering laying it down, primarily due the age of the remaining participants. They ask whether SEYM might be willing to take it up. YM Clerk Bill Carlie will consider adding this request to the YBM agenda, for possible referral to Peace and Social Concerns or some other committee.

**Nominating Committee:** Kathy Hersh's was accepted by EC. There remain two critical areas of need for nominees. Gathering Committee needs a new co-clerk and program coordinator and more members. Youth Committee needs a new clerk and more members.

**Worship and Ministry Committee:** Clara Diaz's report was accepted by EC. As announced at WIBM, Eden Grace of Friends United Meeting will present the 2019 Michener Lecture and Seminars. Jan Dahm and Lisa Cummings have created the worship sharing queries for Gathering again this year.

Friends shared pastoral concerns. Nancy Fennell, in slow recovery from her January fall, is now able to get around the house with a walker, and Tom's health is a bit shaky. Al Geiger returned home from hospital on March 27<sup>th</sup>, following treatment for a minor hemorrhagic stroke and initial assessment for heart monitoring and pacemaker. Please hold these Friends and their families and meetings in the light.

**Treasurer's Report:** Joel Cook's report for the first two-thirds of FY 2017-18 (through January 31, 2018) was accepted by EC ([Attachment 2](#)).

**Consideration of the Field Secretary for Earthcare (FSE) Program:** Brad Stocker, Earthcare Committee co-clerk, brought a concern that EC and SEYM begin to consider the future of the FSE past its donation-funded duration. Treasurer Joel Cook advised that the program is funded through 2019. Brad posed the question of whether SEYM should make the FSE position and program a regular line item in the yearly meeting budget.

After much threshing over several overlapping issues to be described below, Brad reminded EC that the five YBM2015 minutes ([Attachment 3](#)) which established the donation-funded position already define much of

the evaluation procedure for both the current FSE and the program. It was acknowledged that both the personnel performance review and the program review are past due. EC then approved following minute:

**18YBM-EC01.** SEYM Executive Committee and the Earthcare Committee will evaluate the Field Secretary for Earthcare Program per [15YBM07](#) at the June 2018 Executive Committee meeting.

EC initially shifted between discussion of the program's current effectiveness and discussion of the processes for and implications of adding the FSE program and staff person to the budget. The following summarizes comments about the two themes separately.

Current program effectiveness:

- FSE Program had profound outreach significance especially for young people, for whom sustainability is a key concern. It has currency in Florida, especially in South Florida, and is of interest to other yearly meetings, other Quaker organizations such as QUNO and QEW, and beyond.
- The program's impact goes far beyond expectations, with unexpected pluses. It is especially valuable to have someone coordinating our efforts who has skills at aggregating and analyzing the relevant information.
- To some extent the current FSE is overreaching her available time and energy by responding to so many outside organizational calls for her participation. This is a matter for her anchor committee to help her with.
- Not all SEYM meetings understand the purpose of the position, despite information on the website [seymquakers.org/faith-in-action/field-secretary-for-earthcare](http://seymquakers.org/faith-in-action/field-secretary-for-earthcare) and in the e-newsletter. (This online information gap in facts applies to SEYM works in general, in that only about 100 Friends subscribe to the e-newsletter, and almost none click on the links to the more in-depth articles.)
- The FSE and supporting committees need to be more proactive at integrating the work of the program into the lives of the meetings.
- There is a framing problem for some Friends. They see the long lists of activities in the FSE's reports, but they need more blurbs and "teaser" items to draw their attention. Meetings also need assigned liaison people to give the FSE feedback.

Adding FSE Program to the regular budget:

- Friends will need to understand and agree that adding this line item would mean a commitment to 5-15 years of support for the program. The FSE would be equivalent in importance to the Bookkeeper and the Secretary.
- Before we ask the MMs/WGs to support such a financial commitment, EC, the relevant committees, and SEYM as an organization need to engage in deep, ongoing conversations about the values of the position and the program with yearly meeting Friends and their meetings.
- In the renewed world of social activism there is a growing trend toward viewing budgets as moral statements.

**Consideration of the Youth Coordinator Proposal:** EC had a general discussion but took no minuted action. Here is a summary of concerns voiced.

- Brad Stocker reported that a clearness committee of Miami MM met with Kody Hersh and came to unity in approving his proposal and confirming him as an appropriate person for the position.
- Vincent Cosomano called attention to the Youth Committee Report in the Gathering Documents in Advance ([Attachment 4](#)). This Coordinator position would fill an essential need that both the Youth Committee and Vincent himself recognize. They have watched youth program grow and dwindle over the years and hope for the on-going development of the position following Kody's tenure.
- Bill Carlie reported that a rough budget draft will be part of the YBM discussion this week.
- Friends voiced a concern (one of several financial concerns) that non-salaried people given in-kind housing, travel, etc., may not be eligible for government entitlements such as the Affordable Care Act. SEYM should include this concern in its considerations.

**ProNica:** Bill Carlie shared briefly that a ProNica Report will be on the agenda this week. There are problems with the intended dispersal of properties due to title ambiguities caused both by the loss of documentation during the Nicaraguan war and by the present government's changing bureaucratic expectations. On the plus side, the ProNica partners in the country now have proper banking credentials, so that funds can be transferred to them through normal channels.

Submitted by  
Mike Shell, Recording Clerk  
3/29/2018

**The following Friends were present for all or part of the meeting:**

**EC members present were:**

Phoebe Andersen, Acting IBM/EC Clerk, Publications Clerk, Tallahassee MM  
Bill Carlie, YM Clerk, Earthcare Co-clerk, Orlando MM  
Nancy Corindia, IBM/EC Assistant Clerk, Sarasota MM  
Mike Shell, IBM/EC Recording Clerk, Jacksonville MM  
Joel Cook, Treasurer, Palm Beach MM  
Ed Lesnick, Membership Recorder, Orlando MM  
Brad Stocker, Earthcare Co-clerk, Miami MM  
Kathy Hersh, Nominating Clerk, Miami MM  
Elaine Martin, Peace & Social Concerns Co-clerk, Nominating, Jacksonville MM  
Clara Diaz, Worship and Ministry Clerk, Miami MM  
Andrea Hoskins, Gathering Co-clerk, Miami MM  
Vicki Carlie, SEYM Admin. Secretary, Orlando MM (ex officio)

**Others present were:**

Neil Andersen, Trustees, Tallahassee MM  
Richard Frechette, Gathering/Program Coordinator, Ft. Myers MM  
Willie Hager, Peace & Social Concerns, Jacksonville MM  
Gerry O'Sullivan, FGC, Bookstore, Miami MM  
Vincent Cosomano, Youth Committee, Miami MM

Attachment 1

**SEYM Secretary's Report**

Executive Committee – March 28, 2018

I have three items to bring before the Executive Committee at our 2018 Annual Gathering.

**Search for next SEYM Secretary**

As I announced at Winter EC, I do wish to retire in June of 2019. I suggest that this EC consider a timeline for finding my replacement, including when to name an ad hoc Search Committee.

**SEYM Facebook page**

The role of the SEYM Facebook admin has been handed to the Secretary, when our long-time admin, Jennifer Johannsen moved out of our region and wished to be relieved. The Facebook page was set up, and has been run by, volunteers who were not nominated. The Facebook admin has not been one of our listed positions to be filled by Nominating Committee. I suggest that we bring this responsibility into our process, and recognize the Facebook admin as a position in SEYM, with the Secretary serving as the 'default' admin when no volunteers are available.

**Website**

As I mentioned at our Fall EC meeting, the key ingredient of a website is having a steady stream of news. I still hope to be gathering more news about what Friends are doing in SEYM and in our Monthly Meetings and Worship Groups. I can write your story; just call me up or send me information and photos of your events, witness, or outreach--- or whatever your Meeting or Worship Group has been doing that would be of interest to SEYM Friends.

What's working in your Meeting that you think other Meetings might like to know about?

Did you sponsor or host an event, inviting your wider community?

Are you planning an event that SEYM Friends might like to attend?

Have you found ways to carry forward environmental or social justice witness?

I plan to try calling people for news, as I did to get the long article on Circus McGurkis.

*with thanks,*

Vicki Carlie, Secretary

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## Southeastern Yearly Meeting of The Religious Society of Friends

### **Treasurer Report for 2018 Yearly Meeting**

#### Report for end of First Half of Fiscal Year 2017-18 (June 1 thru January 31, 2018)

All values are rounded to the nearest dollar.

#### SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net income (excluding unrealized capital gains of \$902 on investments for the Publications program) of \$385, including \$1,500 restricted donation for the Publications program and \$18,522 restricted donations for the Field Secretary for Earthcare program, and a non-budget donation to Friends Peace Teams of \$5,000 with off-setting donations to SEYM of \$700. This resulted from an SEYM total real income of \$72,043 against total expenses of \$71,658.

#### SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$71,680 in our 2017 Yearly Meeting sessions) showed a net income of \$3,032. This resulted from General Fund total income of \$39,835 (56% of budget) against expenses of \$36,802 (51% of budget).

#### Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$32,222, or 54% of the year's budgeted request of \$61,870.

Sixteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. So far, two have contributed their entire requested amount, seven have contributed one-half to three-quarters, 2 have contributed quarter to half, and eight have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$510, approximately 26% of the \$2,000 budgeted amount.

A Worship Group with no requested apportionment has donated \$150.

#### Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real income of \$640, excluding unrealized capital gains of \$902 on investments for the program, and a restricted donation of \$1,500.

The SEYM Field Secretary for Earthcare program during this period received \$18,522 in donations and had expenses of \$13,257, yielding a net income of \$5,265.

#### Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$575,901, an increase of \$35,030 including \$27,244 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM March 27, 2018

Southeastern Yearly Meeting  
Budget vs Actual Income and Expense  
June 2017 through January 2018

	Jun '17 - Jan '18 Actual	Budget	Over/Under(-) Budget	% of Budget
<b>Income</b>				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	510.00	2,000.00	-1,490.00	26%
2023 · Meeting Donations, WG wo apport	150.00		150.00	100%
2003 · Meeting Donations - Other	33,221.75	61,870.00	-28,648.25	54%
2003 · Meeting Donations	33,371.75	61,870.00	-28,498.25	54%
Total 2001 · Donations	33,881.75	63,870.00	-29,988.25	53%
2200 · Investment Earnings				
2203 · Savings Account Interest	16.26	10.00	6.26	163%
2316 · GuideOne Insurance Dividends	94.52			
Total 2000 · Invesment Earnings Income	110.78	10.00	100.78	1108%
2700 · Transfer in FROM other classes				
2711 · Donations to GF from o/classes	0.00	150.00	-150.00	0%
2712 · Michener Lect. to GF/insurance	0.00	900.00	-900.00	0%
2732 · Gath/Walton to GF/insurance	0.00	450.00	-450.00	0%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,753.70	1,800.00	-46.30	97%
2820 · for Staff Salary	4,088.47	4,500.00	-411.53	91%
Total 2804 · from Trustee's Funds	5,842.17	6,300.00	-457.83	93%
Total 2700 · Transfer in FROM other classes	5,842.17	7,800.00	-1,957.83	75%
Total Income	39,834.70	71,680.00	-31,845.30	56%
<b>Expense</b>				
3000 · Operating Costs				
3001 · Bank Service Charges	0.00	30.00	-30.00	0%
3002 · PayPal service fee	0.00	10.00	-10.00	0%
3080 · Duplication	1,034.50	1,000.00	34.50	103%
3106 · Liability Insurance	1,361.35	1,540.00	-178.65	88%
3107 · Youth Worker CAP Certification	15.90	150.00	-134.10	11%
3146 · Non-Profit Corporation Fee	0.00	60.00	-60.00	0%
3200 · Office Supplies	597.21	800.00	-202.79	75%
3270 · Payroll Expenses	25,336.48	30,400.00	-5,063.52	83%
3272 · Employer Payroll Taxes	1,938.24	2,390.00	-451.76	81%
3380 · Postage/Shipping	293.40	500.00	-206.60	59%
3381 · Post Office Box rental	86.00	150.00	-64.00	57%
3400 · Office Equipment	235.33	400.00	-164.67	59%
3500 · Professional Fees	0.00	1,400.00	-1,400.00	0%
3640 · Rent warehouse/office	1,208.00	1,400.00	-192.00	86%
3700 · Repairs	70.00	200.00	-130.00	35%
3816 · Software	809.56	800.00	9.56	101%
3840 · Telephone & Inet access	1,160.46	2,000.00	-839.54	58%
3860 · Travel Administrative	363.64	2,000.00	-1,636.36	18%
3900 · Website	576.86	1,000.00	-423.14	58%
Total 3000 · Operating Costs	35,086.93	46,230.00	-11,143.07	76%
4000 · Committees Operating Expenses				
4309 · Archives	0.00	550.00	-550.00	0%
4329 · EC and IBM	0.00	100.00	-100.00	0%
4339 · Faith and Practice	0.00	50.00	-50.00	0%

03/27/18  
Cash Basis

Southeastern Yearly Meeting  
Budget vs Actual Income and Expense  
June 2017 through January 2018

	Jun '17 - Jan '18		Over/Under(-)	
	Actual	Budget	Budget	% of Budget
. 4349 · Finance	0.00	50.00	-50.00	0%
. 4359 · Nominating	0.00	50.00	-50.00	0%
. 4369 · Peace and Social Concerns	0.00	450.00	-450.00	0%
. 4379 · Religious Education	0.00	50.00	-50.00	0%
. 4389 · Youth Committee	0.00	50.00	-50.00	0%
. 4399 · Worship and Ministry	0.00	150.00	-150.00	0%
. 4429 · Earthcare	0.00	500.00	-500.00	0%
. 4469 · Racism, Ministry on	0.00	50.00	-50.00	0%
. 4489 · Young Adult Quakers	0.00	50.00	-50.00	0%
. Total 4000 · Committees Operating Expenses	<u>0.00</u>	<u>2,100.00</u>	<u>-2,100.00</u>	<u>0%</u>
. 5000 · Donations to Organizations				
. 5007 · AFSC	0.00	200.00	-200.00	0%
. 5018 · Earlham School of Religion	0.00	100.00	-100.00	0%
. 5027 · FCNL	0.00	300.00	-300.00	0%
. 5028 · QEW (FCUN)	0.00	200.00	-200.00	0%
. 5030 · FLGBTQC	0.00	100.00	-100.00	0%
. 5037 · FGC	0.00	1,200.00	-1,200.00	0%
. 5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0%
. 5047 · Florida Council of Churches	0.00	200.00	-200.00	0%
. 5048 · Florida Impact	0.00	300.00	-300.00	0%
. 5057 · Friends Journal	0.00	100.00	-100.00	0%
. 5061 · Friends Peace Teams	0.00	500.00	-500.00	0%
. 5067 · FUM	0.00	500.00	-500.00	0%
. 5068 · FWCC	0.00	1,450.00	-1,450.00	0%
. 5077 · Pendle Hill	0.00	100.00	-100.00	0%
. 5078 · ProNica	0.00	4,000.00	-4,000.00	0%
. 5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0%
. 5087 · Quaker Life	0.00	100.00	-100.00	0%
. 5089 · QUNO	0.00	100.00	-100.00	0%
. 5097 · Wm Penn House	0.00	100.00	-100.00	0%
. Total 5000 · Donations to Organizations	<u>0.00</u>	<u>9,850.00</u>	<u>-9,850.00</u>	<u>0%</u>
. 8000 · Representative Travel				
. 8160 · Annual Representative	1,586.07	4,000.00	-2,413.93	40%
. 8360 · Other Travel	129.22		129.22	100%
. 8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0%
. 8560 · Attendance at SEYM Approved Activities	0.00	1,000.00	-1,000.00	0%
. Total 8000 · Representative Travel	<u>1,715.29</u>	<u>6,000.00</u>	<u>-4,284.71</u>	<u>29%</u>
. 8500 · Contingency	0.00	2,000.00	-2,000.00	0%
. Total 2999 · Expenses	<u>36,802.22</u>	<u>67,180.00</u>	<u>-30,377.78</u>	<u>55%</u>
. 9000 · Transfer OUT TO other classes				
. 9004 · for Youth Programs	0.00	2,500.00	-2,500.00	0%
. 9005 · for Gathering Youth	0.00	2,000.00	-2,000.00	0%
. 9060 · for Triennial Travel	0.00	1,000.00	-1,000.00	0%
. Total 9000 · Transfer OUT TO other classes	<u>0.00</u>	<u>5,500.00</u>	<u>-5,500.00</u>	<u>0%</u>
. Total Expense	<u>36,802.22</u>	<u>72,680.00</u>	<u>-35,877.78</u>	<u>51%</u>
. Net Income	<u>3,032.48</u>	<u>-1,000.00</u>	<u>4,032.48</u>	<u>n/a</u>

02/12/18  
Cash basis

Southeastern Yearly Meeting  
Income and Expense  
June 2017 through January 2018

Income	Admin/General Fund	Friends Peace Team	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
2000 - Income									
2001 - Donations	510.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	510.00
2002 - Individ Donations-Classes									
2003 - Meeting Donations	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2023 - Meeting Donations, WG wo apport	33,221.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,221.75
2003 - Meeting Donations - Other	33,371.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,371.75
Total 2003 - Meeting Donations	33,881.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,881.75
Total 2001 - Donations									
2040 - Restricted Donations									
2050 - Restricted - Other	0.00	700.00	0.00	0.00	0.00	1,500.00	0.00	500.00	2,700.00
2060 - Donations - Restricted - FSE	0.00	0.00	0.00	0.00	0.00	0.00	13,521.80	0.00	13,521.80
Total 2040 - Restricted Donations	0.00	700.00	0.00	0.00	0.00	1,500.00	13,521.80	500.00	16,221.80
2200 - Investment Earnings									
2203 - Savings Account Interest	16.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.26
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,012.31	4,012.31
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	840.63	840.63
2215 - Dividends FFC Berische Outreach	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,753.70	1,753.70
2220 - Dividends FFC Sec. Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,088.47	4,088.47
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,125.04	1,125.04
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,553.84	1,553.84
2250 - Interest FGC Meetinghouse Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	287.00	287.00
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	679.64	0.00	0.00	679.64
2290 - Investment Capital Gains/Losses									
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,941.94	6,941.94
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,454.44	1,454.44
2216 - Capital Gain(Loss) BerischeOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,034.17	3,034.17
2221 - Capital Gain(Loss) Sec. Sal Fd	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,073.71	7,073.71
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,148.89	5,148.89
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,688.38	2,688.38
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	902.20	0.00	0.00	902.20
Total 2290 - Investment Capital Gains/Losses	16.26	0.00	0.00	0.00	0.00	1,581.84	0.00	40,002.52	41,600.62
Total 2200 - Investment Earnings	94.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.52
2316 - GuideOne Insurance Dividends	0.00	0.00	0.00	2,737.59	1,090.00	0.00	0.00	0.00	3,827.59
2400 - Program Registrations									
2430 - Registration Fee	0.00	0.00	0.00	2,737.59	1,090.00	0.00	0.00	0.00	3,827.59
Total 2400 - Program Registrations	0.00	0.00	0.00	2,737.59	1,090.00	0.00	0.00	0.00	3,827.59
2600 - Sales									
2630 - Book/consignment Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	572.70	0.00	53.00	625.70
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	572.70	0.00	53.00	625.70
Total 2000 - Income	33,992.53	700.00	0.00	2,737.59	1,090.00	3,654.54	13,521.80	40,565.52	96,251.96
2700 - Transfer in FROM other classes									
2804 - from Trustee's Funds	0.00	0.00	4,012.31	0.00	0.00	0.00	0.00	0.00	4,012.31
2805 - for Gathering Youth	0.00	0.00	0.00	0.00	840.63	0.00	0.00	0.00	840.63
2810 - for Michener Lecture	1,753.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,753.70
2815 - for Berische Outreach Travel	4,088.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,088.47
2820 - for Staff Salary	0.00	0.00	1,553.84	0.00	0.00	0.00	0.00	0.00	1,553.84
2830 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2804 - from Trustee's Funds - Other	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
Total 2804 - from Trustee's Funds	5,842.17	0.00	5,566.15	0.00	840.63	0.00	5,000.00	0.00	17,248.95
Total 2700 - Transfer in FROM other classes	5,842.17	0.00	5,566.15	0.00	840.63	0.00	5,000.00	0.00	17,248.95
Total Income	39,834.70	700.00	0.00	2,737.59	1,930.63	3,654.54	18,521.80	40,565.52	113,500.93
Expense									
2999 - Expenses									
3000 - Operating Costs									
3001 - Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	46.07	0.00	46.07
3002 - PayPal service fee	0.00	0.00	0.00	24.78	0.00	0.00	0.00	0.00	24.78
3006 - Contract Labor	0.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00
3080 - Duplication	1,034.50	0.00	135.00	6.00	15.00	0.00	0.00	0.00	1,190.50
3100 - Insurance									
3106 - Liability Insurance	1,361.35	0.00	249.51	0.00	0.00	0.00	0.00	0.00	1,610.86



Southeastern Yearly Meeting  
Income and Expense  
June 2017 through January 2018

	Admin/General Fund	Friends Peace Team	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
Total 3100 - Insurance	1,361.35			0.00	0.00	0.00	0.00	0.00	1,610.86
3107 - Youth Worker CAP Certification	15.90			0.00	0.00	0.00	0.00	0.00	15.90
3200 - Office Supplies	597.21			0.00	0.00	0.00	0.00	0.00	602.28
3270 - Payroll Expenses	25,336.48			0.00	0.00	0.00	10,483.98	0.00	35,820.46
3272 - Employer Payroll Taxes	1,938.24			0.00	0.00	0.00	795.60	0.00	2,733.84
3380 - Postage/Shipping	293.40			35.16	17.71	26.05	0.00	0.00	420.50
3381 - Post Office Box rental	86.00			0.00	0.00	0.00	0.00	0.00	86.00
3400 - Office Equipment	235.33			0.00	0.00	0.00	0.00	0.00	235.33
3640 - Rent warehouse/office	400.00			0.00	0.00	0.00	0.00	0.00	400.00
3642 - Office Rent	808.00			0.00	0.00	0.00	0.00	0.00	808.00
3643 - Storage Unit	1,208.00			0.00	0.00	0.00	0.00	0.00	1,208.00
3700 - Repairs									
3740 - Computer Repairs	70.00			0.00	0.00	0.00	0.00	0.00	70.00
Total 3700 - Repairs	70.00			0.00	0.00	0.00	0.00	0.00	70.00
3816 - Software	809.56			0.00	0.00	0.00	0.00	0.00	809.56
3840 - Telephone & Inet access	1,160.46			0.00	0.00	0.00	0.00	0.00	1,160.46
3860 - Travel Administrative	363.64			0.00	360.03	0.00	1,931.80	0.00	2,655.47
3900 - Website									
3641 - Rent E-Data off-site storage	420.00			0.00	0.00	0.00	0.00	0.00	420.00
3900 - Website - Other	156.86			0.00	0.00	0.00	0.00	0.00	156.86
Total 3900 - Website	576.86			0.00	0.00	0.00	0.00	0.00	576.86
Total 3000 - Operating Costs	35,086.93			65.94	470.74	31.12	13,257.45	0.00	49,344.87
5000 - Donations to Organizations									
5061 - Friends Peace Teams	0.00	5,000.00		0.00	0.00	0.00	0.00	0.00	5,000.00
Total 5000 - Donations to Organizations	0.00	5,000.00		0.00	0.00	0.00	0.00	0.00	5,000.00
6000 - Production									
6080 - ISSN Printing, Publications	0.00	0.00		0.00	0.00	133.00	0.00	0.00	133.00
6380 - ISBN production	0.00	0.00		0.00	0.00	448.70	0.00	0.00	448.70
Total 6000 - Production	0.00	0.00		0.00	0.00	581.70	0.00	0.00	581.70
7000 - Operating Costs Programs									
7086 - Equipment Rental	0.00	0.00		0.00	245.00	0.00	0.00	0.00	245.00
7138 - Food purchases	0.00	0.00		724.07	0.00	0.00	0.00	0.00	724.07
7200 - Food, snacks	0.00	0.00		114.15	0.00	0.00	0.00	0.00	114.15
7500 - Site Fees									
7533 - Site Deposits	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00
7500 - Site Fees - Other	0.00	0.00		1,200.00	0.00	0.00	0.00	0.00	1,200.00
Total 7500 - Site Fees	0.00	0.00		1,200.00	0.00	0.00	0.00	0.00	1,200.00
7600 - Food/lodging, Speaker	0.00	0.00		0.00	311.61	0.00	0.00	0.00	311.61
7650 - Speaker Honorarium	0.00	0.00		0.00	500.00	0.00	0.00	0.00	500.00
7660 - Speaker travel	0.00	0.00		0.00	852.00	0.00	0.00	0.00	852.00
Total 7000 - Operating Costs Programs	0.00	0.00		2,038.22	1,908.61	0.00	0.00	0.00	3,946.83
8000 - Representative Travel									
8160 - Annual Representative	1,586.07	0.00		0.00	0.00	0.00	0.00	0.00	1,586.07
8360 - Other Travel	139.22	0.00		0.00	0.00	0.00	0.00	0.00	139.22
Total 8000 - Representative Travel	1,715.29	0.00		0.00	0.00	0.00	0.00	0.00	1,715.29
Total 2999 - Expenses	36,802.22	5,000.00		2,104.16	2,379.35	612.82	13,257.45	0.00	71,688.32
9000 - Transfer OUT TO other classes									
9005 - for Gathering Youth	0.00	0.00		0.00	0.00	0.00	0.00	4,012.31	4,012.31
9210 - for Michener Lecture	0.00	0.00		0.00	0.00	0.00	0.00	840.63	840.63
9215 - for Bertsche/Outreach/Travel	0.00	0.00		0.00	0.00	0.00	0.00	1,753.70	1,753.70
9220 - for Staff Salary	0.00	0.00		0.00	0.00	0.00	0.00	4,088.47	4,088.47
9230 - for Walton Lecture/Gathering	0.00	0.00		0.00	0.00	0.00	0.00	1,553.84	1,553.84
9000 - Transfer OUT TO other classes - Other	0.00	0.00		0.00	0.00	0.00	0.00	5,000.00	5,000.00
Total 9000 - Transfer OUT TO other classes	0.00	0.00		0.00	0.00	0.00	0.00	17,248.95	17,248.95
Total Expense	36,802.22	5,000.00		2,104.16	2,379.35	612.82	13,257.45	0.00	88,907.27
Net Income	3,032.48	-4,300.00		633.43	-448.72	3,041.72	5,264.35	23,306.57	24,593.66
Unrealized Capital Gains / Losses	0.00	0.00		0.00	0.00	902.20	0.00	26,341.53	27,243.73
Net Income Before Unrealized Capital Gains / Losses	3,032.48	-4,300.00		633.43	-448.72	2,139.52	5,264.35	-3,034.96	-2,650.07
Overall Cash Flow Excluding Trustee's Accounts									384.89

02/12/18  
Cash Basis

Southeastern Yearly Meeting  
Balance Sheet  
As of January 31, 2018

	<u>Jan 31, 18</u>	<u>May 31, 17</u>	<u>Change</u>
<b>ASSETS</b>			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-3,640.74	-12,052.62	8,411.88
560 · Checking-GF-Triennial Travel	5,848.18	5,848.18	0.00
561 · Peace Team Travel Fund	-4,300.00		-4,300.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	1,364.24	1,812.96	-448.72
630 · Checking-SA-YBM Gathering	-935.32	5,000.85	-5,936.17
640 · Checking-SA-Programs for Youth	7,783.68	7,783.68	0.00
650 · Checking-SA-HYM	1,268.67	228.59	1,040.08
670 · Checking - SA - Earthcare	33,258.75	27,994.40	5,264.35
680 · Checking-SA-Publications	-4,992.37	-7,131.89	2,139.52
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,826.74	3,773.74	53.00
720 · Checking - Secretary's Fund	500.00		500.00
725 · Checking - Unrestricted Fund	24,377.60	29,377.60	-5,000.00
750 · Checking -FGC Meetinghouse Fund	25,362.00	2,575.00	22,787.00
Total 700 · Checking-Trustees	<u>54,066.34</u>	<u>35,726.34</u>	<u>18,340.00</u>
Total 0501 · Checking Account BOA	<u>89,891.43</u>	<u>65,380.49</u>	<u>24,510.94</u>
903 · Savings BOA	55,870.82	60,854.56	-4,983.74
999 · Pay Pal	169.71	134.72	34.99
Total Checking/Savings	<u>145,931.96</u>	<u>126,369.77</u>	<u>19,562.19</u>
Accounts Receivable			
1100 · Accounts Receivable	1,198.78	20.52	1,178.26
Total Accounts Receivable	<u>1,198.78</u>	<u>20.52</u>	<u>1,178.26</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	14,824.34	13,615.88	1,208.46
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	114,064.39	104,766.01	9,298.38
1210 · FFC SOYMT3 Michener	23,898.13	21,949.98	1,948.15
1215 · FFC SOYMT2 BertscheTravel Fd	49,855.05	45,790.93	4,064.12
1220 · FFC SOYMT5 Sec's Salary Fund	116,229.46	106,754.58	9,474.88
1225 · FFC SOYMT4 Unrestricted	66,765.56	59,160.96	7,604.60
1230 · FFC SOYMT1 Walton Fund	44,173.26	40,572.31	3,600.95
1230 · FGC Meetinghouse Fund	0.00	22,500.00	-22,500.00
Total 1200 · Trustee Investments	<u>414,985.85</u>	<u>401,494.77</u>	<u>13,491.08</u>
Total Other Current Assets	<u>429,810.19</u>	<u>415,110.65</u>	<u>14,699.54</u>
Total Current Assets	<u>576,940.93</u>	<u>541,500.94</u>	<u>35,439.99</u>
Other Assets			
1270 · Loans			
1276 · SEYM Bank Error	-5.00	0.00	-5.00
Total 1270 · Loans	<u>-5.00</u>	<u>0.00</u>	<u>-5.00</u>
Total Other Assets	<u>-5.00</u>	<u>0.00</u>	<u>-5.00</u>
<b>TOTAL ASSETS</b>	<u><u>576,935.93</u></u>	<u><u>541,500.94</u></u>	<u><u>35,434.99</u></u>

02/12/18  
Cash Basis

Southeastern Yearly Meeting  
Balance Sheet  
As of January 31, 2018

	<u>Jan 31, 18</u>	<u>May 31, 17</u>	<u>Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/Prepaid Expenses		-406.65	
1370 · Payroll Liabilities	419.44		419.44
1372 · SEYM Payroll Liability	615.04	419.44	195.60
1370 · Payroll Liabilities - Other	<u>1,034.48</u>	<u>616.49</u>	<u>417.99</u>
Total 1370 · Payroll Liabilities	<u>1,034.48</u>	<u>1,035.93</u>	<u>-1.45</u>
Total Other Current Liabilities	<u>1,034.48</u>	<u>629.28</u>	<u>405.20</u>
Total Current Liabilities	<u>1,034.48</u>	<u>629.28</u>	<u>405.20</u>
Total Liabilities	<u>1,034.48</u>	<u>629.28</u>	<u>405.20</u>
Equity			
1400 · Trustees Funds Equity	296,693.93	296,693.93	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	<u>14,341.85</u>	<u>14,341.85</u>	<u>0.00</u>
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	206,222.85	171,772.09	34,450.76
Net Income	<u>23,968.66</u>	<u>23,389.63</u>	<u>579.03</u>
Total Equity	<u>575,901.45</u>	<u>540,871.66</u>	<u>35,029.79</u>
TOTAL LIABILITIES & EQUITY	<u>576,935.93</u>	<u>541,500.94</u>	<u>35,434.99</u>

## **2015 YBM Minutes establishing the FSE Program – April 3-4, 2015**

**15YBM03.** Southeastern Yearly Meeting of the Religious Society of Friends establishes the new position of Field Secretary for Earthcare. The purpose of the Field Secretary for Earthcare will be coordination, inspiration, and communication within SEYM and facilitation of interaction with others to encourage Friendly, Spirit-led action for the caring of the Earth. The Field Secretary will be working under the guidance of the Spirit, energized by the person's individual leadings. Description of the duties, responsibilities, and supervision will be provided by the Earthcare Committee of SEYM in concert with the Executive Committee as Personnel Committee through its clerk, and grounded in the loving interest and care of the Yearly Meeting.

**15YBM04.** Duties for the position of Field Secretary for Earthcare in SEYM:

- Provide focus and coordinate efforts on environmental work in the SEYM region.
- Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.
- To be a Quaker Presence at specific events, including those arranged by others.
- To assist the Youth of SEYM in their Earthcare projects, to be an inspiration and model for them; to be a presence and resource for Young Adult Friends.
- To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC).
- To serve as SEYM's public presence for Earthcare and to serve as a liaison with other like-minded organizations at the direction of the Earthcare Committee of SEYM in concert with the Executive Committee as Personnel Committee through its clerk, and grounded in the loving interest and care of the Yearly Meeting.

**15YBM05.** Funding Plan for the position of Field Secretary for Earthcare in SEYM:

Southeastern Yearly Meeting establishes a restricted fund within the SEYM accounts for the Field Secretary for Earthcare position. All donations received will be sent to the Yearly Meeting so that they may be recorded and placed in that restricted fund for the committee's use and to ensure right ordering for 501(c)3 tax accounting.

A total of \$500 will be included in the SEYM 2015-2016 budget for the Earthcare Committee operations to provide for administration of the work of the Field Secretary for Earthcare, and to continue the Committee's business between sessions of the Yearly Meeting.

The implementation plan, including financing, will be a working document subject to improvement once funds have been received.

**15YBM06.** Donation of Support from SEYM Trustees: Southeastern Yearly Meeting requests that the Yearly Meeting Trustees donate \$10,000 for initialization of the position of Field Secretary for Earthcare in SEYM. This would be a one-time donation in the 2015-2016 fiscal year into the restricted fund.

**15YBM07.** Minute for Field Secretary for Earthcare Program Evaluation – The Field Secretary for Earthcare will have goals and objectives that are established in conjunction with the Earthcare Committee and the Executive Committee of SEYM. These goals and objectives will serve as the basis for continuing evaluation of program progress. The Field Secretary for Earthcare will submit a report of attainment of goals and objectives and other unanticipated activities and accomplishments for SEYM's discernment at the annual gathering.

## **Youth Committee Report – February 7, 2018**

In May 2017, Youth Committee (YC) received a proposal from Kody Hersh seeking to become an SEYM Youth Worker. Through discussions with Kody, YC has come to view Kody's leading as a spirit-led desire to serve SEYM as a volunteer coordinating youth and young adult events. YC recognizes Kody's gifts and talents in working with young Friends as evidenced by his work coordinating the high school group at annual gathering. Kody has worked to foster an inclusive community with SEYM youth, to deepen the spiritual lives of our young Friends and to develop engaging youth programming. YC also recognizes the great benefit to having such a position, as YC members have not had the time and energy to connect SEYM youth outside of annual sessions. Young SEYM Friends often have few peers in their monthly meetings or worship groups, making the connection to other SEYM youth more vital. YC envisions that this position could be modeled loosely on other volunteer service positions such as those offered by Quaker Voluntary Service or Mennonite Voluntary Service, which support their volunteers with housing, health insurance and a basic stipend. To this end, YC is requesting member meetings to consider whether they may be able to provide housing for Kody, beginning possibly in January 2019 for a 2–3 year commitment. YC estimates that SEYM would need to commit approximately \$15,000 per year to cover insurance, stipend and costs associated with this position. YC is working on a more detailed budget and volunteer job description. YC requests the support of SEYM to consider ways to raise funds needed to support a volunteer Youth Coordinator position.

—Mira Tanna, Clerk, Youth Committee

Southeastern Yearly Meeting of the Religious Society of Friends  
YBM Executive Committee Meeting • March 28, 2018  
Numbered Minute

- 18YBM-EC01.** SEYM Executive Committee and the Earthcare Committee will evaluate the Field Secretary or Earthcare Program per [15YBM07](#) at the June 2018 Executive Committee meeting.